

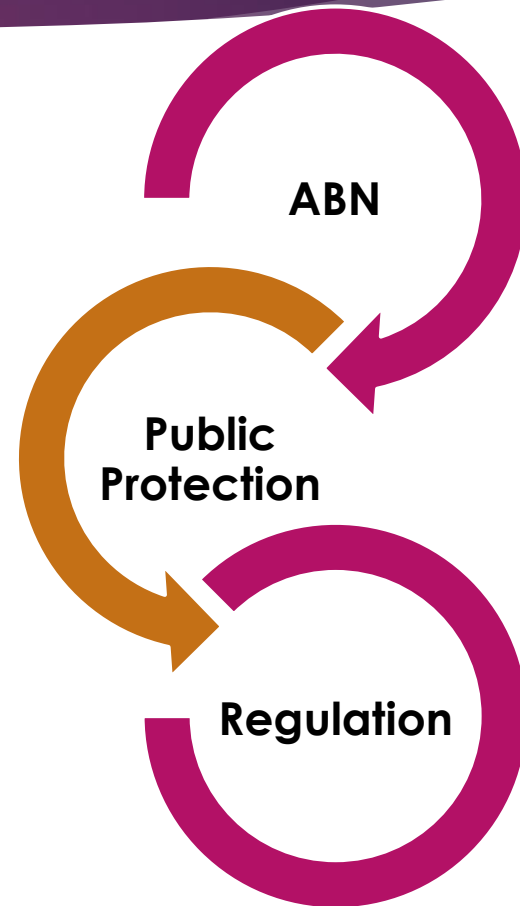
ABN New Direction Continues



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ABN Executive Officer

Paradigm Shift

- ▶ The ABN expanded interpretation related to public protection resulting in major changes in agency culture, communication, and collaboration.



NEW DIRECTION

In 2015, the ABN implemented an new agency Continuous Improvement Initiative to include 5 Pillars of Success to guide our comprehensive change:

- Service
- People
- Quality
- Strategy
- Financial



Service and Quality Changes Implemented

- New website
- Established the Nursing Resource Center
- Improved Subscription Service
- Information related to discipline process (FAQs)
- CE upload for education documents
- CE audits notified in renewal
Cannot renew without CE
- CE Record Print changes
- “My Profile” upgrades
- Additional Free CE
- Instructional videos for changes
- License look-up primary source verification (free)
- Encumbrance history on License Look-up.
- Credentialing staff log on site for Advanced Practice review
- Licensee surveys

Quality/People Changes Implemented

- NURSYS participation
- No licensure cards/new CE card
- Updated Standards of Practice, Licensure, Educational Program rules and regulations
- Implemented Advanced Practice Loan Repayment Program for CRNP, CNM, and CRNAs
- Streamlined Standard and Specialty Formulary for CRNP/CNM into one formulary
- Military Bridge Program entry into practice (LPN) approved
- Established three advisory committees
- Postgraduate clinical, education and research opportunities at ABN
- Increased proactive communication with licensees through messages and social media
- Pursued public education on nursing roles

Financial

The right thing for the right reason!

- ▶ License Changes
- ▶ Improved Subscription Service (pay per licensee and not access to information)

Improves quality and public protection; allows everyone the same access to instant notifications of licensure changes through ABN subscription



Strategy

- ▶ Foundation Building
- ▶ Information and education can be transformative and is an integral part of increased knowledge

- ▶ ANRC rolled out 2016!
- ▶ To facilitate access to information, nursing organizations, and associations
- ▶ To develop continuing education programs for nurses to improve patient care and promote public protection.
- ▶ To facilitate licensee communication



Communication/Resources/Access

- Licensees
- Stakeholders
- Legislators
- State Agencies
- Nursing Associations
- Nursing Organizations
- The Public
- The Alabama Nursing Resource Center



<http://www.abn.alabama.gov/>

Alabama Nursing Resource Center



Completed: 1) Online Nursing Resources

2) New Online CE Content and program delivery

3) Graduate/doctoral student involvement/research initiatives

► In development:


1) Annual educational programs and Leadership Institute






The New Website Makes a Difference!!!

[f](#) [v](#) [t](#) [y](#)

Live Chat

 **Alabama Board of Nursing**


Licensing Nurses Education Public My Profile  





A New Direction

A new direction, leading change and positioning of being the "Nursing Resource" in the State through the utilization of the 5 Pillars of Success.

[LEARN MORE](#)

 **AL Nursing Resource Center**
The Alabama Nursing Resource Center (ANRC) is

 **Apply**
The ABN licenses the largest population of

 **Complaints**
The Alabama Board of Nursing enforces the Nurse

Public Education: NURSING ROLES

+ REGISTERED NURSE (RN)



Registered Nurse (RN)

RNs complete a registered nursing education program that is usually associated with a college or university, and requires at least two years of specific nursing education. General education courses are also required, and upon completion of all required courses, the student is awarded an Associate or Bachelor Degree. Completion of the registered nursing educational program may make the person eligible to take the NCLEX®-RN, and be issued a license to practice as a professional nurse in Alabama.

RNs are employed in hospitals, offices, clinics, surgery centers, schools, home health, hospice, occupational health, & correctional institutions. RNs perform comprehensive nursing assessments to determine needs for nursing care, participate in the delivery of nursing care, and supervise care provided by LPNs and non-licensed workers. RNs implement medical regimens, including medication administration and treatments.

[Approved Alabama RN Programs](#)

Up and Coming Changes

- Implementation of partnership with graduate/doctoral students 2017
- Military to LPN Bridge Program rollout with Community College System
- Development of a Nursing Leadership Academy (2017/2018)
- APRN consensus model changes
- Expansion of online CE programs'
- Annual seminars for nurses
- Licensee survey



What Can you Do?

- Be Engaged
- Participate
- Submit Ideas
- Provide Feedback

▶ *“Coming together is a beginning. Keeping together is a process. Working together is success.”* **Henry Ford**



Embrace the journey One change at a time!

► The Road to the New Direction



- Synergy
- Collaboration
- Continuous learning
- Change
- Unity
- Engagement



**Thank You for all that
you do daily**

